

CAREERS AT BDO

BDO IN SOUTH AFRICA PROVIDES AUDIT, ADVISORY AND TAX SERVICES TO A BROAD RANGE OF CLIENTS – FROM LARGE JSE-LISTED COMPANIES TO SMALL AND MEDIUM SIZED ENTITIES, INDIVIDUALS AND THE PUBLIC SECTOR.

AS THE SOUTH AFRICAN MEMBER FIRM OF BDO INTERNATIONAL, WHICH HAS OFFICES IN 162 COUNTRIES, WE HAVE BEEN DELIVERING EXCEPTIONAL SERVICE TO OUR CLIENTS SINCE 1963. IN SOUTH AFRICA WE SERVICE CLIENTS COUNTRYWIDE FROM OFFICES IN CAPE TOWN, DURBAN, JOHANNESBURG, PORT ELIZABETH, PRETORIA, ROODEPOORT AND STELLENBOSCH. WE ALSO HAVE SATELLITE OFFICES IN NELSPRUIT, POLOKWANE AND RUSTENBURG.

BECAUSE OF OUR SKILLS AND EXPERIENCE, WE ARE TRUSTED TO DELIVER A QUALITY OF SERVICE THAT IS UNDERPINNED BY A TAILORED APPROACH TO EVERY CLIENT. OUR PEOPLE ARE HIGHLY SKILLED AND EXPERIENCED, AND ARE AGILE AND QUICK TO RESPOND TO CLIENT DEMANDS.

OUR APPROACH INVOLVES LISTENING TO OUR CLIENTS, UNDERSTANDING THEIR EXPECTATIONS AND DELIVERING THE CALIBRE OF SERVICE ASSOCIATED WITH A LEADING GLOBAL FINANCIAL SERVICES FIRM.

At BDO we make it our business to help you grow. Developing strong relationships with colleagues, clients, service providers, regulators and other stakeholders, is at the forefront of our exceptional client service approach. Many of our clients and staff have been with BDO in excess of 10 years – testimony to the level of personal attention and care we give to developing and nurturing relationships.

Our commitment is to create unlimited growth by giving our people continuous opportunities and our clients unparalleled support.

So, if you are looking to work for one of the world's leading professional services firms, BDO should be your first choice.



GLOBAL REVENUE US\$9 BILLION	162 countries & territories
1,591 offices	GLOBAL AVERAGE PROFESSIONAL PARTNER TO STAFF RATIO 1 TO 10
GLOBAL HEADCOUNT 80,087	

NETWORK OF THE YEAR WINNER 2018

WHAT IS OUR AMBITION?

Driven by our own ambition, our clients' needs and a focus on delivering exceptional client service, we're working collaboratively across the world to offer innovative solutions and services to our clients.

We're striving to become a much larger BDO, and to be seen as the only viable choice for our clients whose companies are looking to grow.

OUR PEOPLE

At BDO, we understand that exceptional service to our clients begins – and ends – with exceptional regard for our people:

- Partners and staff are accessible
- We encourage collaboration in an atmosphere of trust and cooperation, mentoring, consulting, and exchanging ideas
- The BDO culture emphasises career growth
- Locations in large and small centres around the globe

WHAT WE DO

BDO offers a broad range of audit, tax and advisory services:

- Africa Desk
- Audit
- B-BBEE Verification Services
- Business Restructuring
- Business Process Automation
- Business Services and Advisory
- Company Secretarial
- Corporate Finance
- Cyber and Forensics Lab
- Data Analytics
- Economic Advisory
- Financial Management Services
- Governance, Risk and Compliance
- IT Audit and Assurance
- Infrastructure Advisory
- Internal Audit and Forensics
- People and Business Solutions
- Legal Services
- Risk Advisory
- Sustainability
- Strategic and Development Advisory
- Tax
- Wealth Advisory

BDO IS ONE OF THE LEADING GLOBAL ACCOUNTING AND CONSULTING ORGANISATIONS, UNIQUELY BUILT TO PROVIDE THE ABSOLUTE HIGHEST STANDARDS OF SERVICE WITH A COLLABORATIVE CULTURE THAT VALUES ALL OF ITS RELATIONSHIPS.



OUR CULTURE

We believe that 'play' is just as important as 'work' – with many opportunities to participate in sporting, charity and other social events. A number of internal programmes drive our unique culture, which can be felt as soon as you visit for your first interview.

BDO's internal value proposition has been developed by staff and is lived by us, every day as we interact with each other and our clients. Our values guide us through the challenges of our profession, and they are what make BDO a dynamic and supportive working environment.

10 REASONS TO CHOOSE BDO

- BUSINESS EDUCATION**
Mentor to be allocated to you.
- EXPOSURE**
Our clients are large JSE-listed companies, private companies, public sector entities and individuals.
- CORE VALUES DRIVE OUR FIRM**
Our staff work hard to support our values and what matters to them, matters to us.
- WE CARE**
Our CSI committee drives support for those in need.
- PROFESSIONAL BUT FUN**
We work hard but also play hard.
- YOUR CAREER**
Your future grounded in a strong foundation.
- TRAVEL**
See the world on a secondment.
- MORE OPPORTUNITIES**
We promote personal and professional growth.
- RELATIONSHIPS MATTER**
Hands-on involvement with clients and colleagues.
- LOCATION**
We have offices in 7 locations in South Africa and 162 countries globally.

VALUES

- A passion for principles
- Fun is fundamental, teamwork is everything
- Exceeding expectations every time, by delivering exceptional client service
- Inspired thinking brings inspired results

EXCEPTIONAL CLIENT SERVICE

We are proud of the work we do at BDO, whether for clients or for each other.

Our global Exceptional Client Service programme recognises and rewards staff who go above and beyond for BDO, demonstrating a level of commitment like no other:

- Anticipating client needs
- Being clear, open and swift in our communication
- Meeting our commitments
- Providing the right people for our clients and the right environment for our people
- Creating value by giving clients up to date ideas and valuable insight

#BDOBUILDS....

...YOUR CAREER

At BDO we have not just the ambition, but the opportunity to fundamentally change the circumstances in which we operate. Driven by our own ambition, our clients' needs and an unyielding focus on delivering exceptional client service, we're working collaboratively across the world and are consistently innovative.

The field of accounting and advisory is marked by constant change and evolution. Those who are most successful evolve with it, continually learning and growing throughout their careers. To that end, BDO offers training and mentorship opportunities designed to help professionals at all levels advance in their careers.

EXPOSURE TO JOHANNESBURG AND CAPE TOWN MARKETS ALONG WITH OPPORTUNITIES FOR INTERNATIONAL TRAVEL.

...YOUR FOUNDATION

Our Vacation Work Programme is the ideal opportunity to gain first-hand experience of what it means to be a CA(SA) and to learn about the world of work. Students from 1st year to CTA can apply to join the office closest to them and experience what it is like to work at BDO.

...TRAINEESHIPS

We offer a number of different traineeships and internships, depending on your chosen specialisation:

AUDIT

Once you have completed your studies, it is time to take the next step on your path towards becoming a CA(SA) - your training contract. A training contract is signed with an auditing firm or registered training firm (as approved by SAICA) to complete your qualification. It's best to research a number of firms before you make a decision as they vary widely in culture and trainee experience.

TAX AND ADVISORY

We also offer specialised traineeships for those wanting practical experience in Tax, Risk Advisory, Wealth Advisory and other professional careers. We also accept SAIPA applications, which open in August each year.

FINANCIAL SERVICES TECHNOLOGY

BDO's Financial Services practice draws on industry experience to help clients navigate a changing and highly competitive industry.

Our professionals deliver audit, tax, and consulting services to financial institutions, asset managers and insurance companies.

BDO brings an in-depth understanding of the complexities of the financial services industry, and the unique challenges facing our clients' businesses.

Backed by a global network spanning more than 160 countries, we are able to address both domestic and international needs.

Financial Services Technology focuses on delivering audit, attest and advisory services across financial services. Apply for a two-year contract with our Financial Services Technology team. You will need one or more of the following degrees: BCom or BSc in Computer Science, Informatics, or Information Systems.

Our commitment to you:

- Exposure to the 4th Industrial Revolution
- Robotics
- Artificial Intelligence
- Blockchain and cryptocurrencies
- Machine learning
- We are developing the adviser of the future with a key focus on emerging technologies
- Work with the best minds and pioneers in emerging technologies
- Join a team with more than 300 years of financial services and more than 80 years of IT experience
- Personal mentoring from leadership
- We will invest in making sure you achieve the relevant certification to grow your career
- Accelerated growth - we will groom you to be a manager in the next three years

EXPOSURE TO JSE-LISTED FINANCIAL SERVICES CLIENTS AND EXCITING START-UPS.

APPLY ONLINE bdo.co.za/careers > Our recruitment process > Apply Now

#BDOBuilds

YOUR CAREER

FOR MORE INFORMATION ON A CAREER AT BDO, CONTACT US:

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BDO

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