



HR ADVISORY SERVICES

Outsourcing

► BDO IN SOUTH AFRICA PROVIDES AUDIT, ADVISORY AND TAX SERVICES TO A BROAD RANGE OF CLIENTS - FROM LARGE JSE-LISTED COMPANIES TO INDIVIDUALS AND SMALL AND MEDIUM SIZED ENTITIES.

As the South African member firm of BDO International, with offices in 157 countries, we have been delivering exceptional service to our clients since 1963. In South Africa we can service clients countrywide from four offices in Johannesburg, Durban, Pretoria and Cape Town.

Because of our skills and experience, we are trusted to deliver the quality of service that our clients expect. We offer a tailored approach to every client and our people have the skills and experience to take responsibility for the work they do. We are agile and quick in responding to client demands.

Our approach involves listening to our clients, understanding their expectations and delivering the calibre of service associated with a leading global professional services firm.

SUMMARY

BDO HR Advisory Services aims to support and develop your HR function as a Business partner and strategic contributor to achieve your organisational goals.

WHY BDO HR ADVISORY SERVICES?



BDO HR Advisory is a team of HR professionals with extensive industry experience across a wide range of businesses. We understand the people, the legislation and the challenges typically faced by companies.

Backed by a leading mid-tier Audit, Advisory and Tax firm globally and in South Africa, we are able to offer a range of HR advisory services to assist you with any business challenges you may experience - all designed to offer a tailor-made approach so as to improve your Business's performance through an effective workforce.

We will work closely with your management team to assist you with the people side of your Business and we aim to deliver services beyond expectations. Our solutions are broad and cover Strategic HR solutions, International HR Solutions, People Enablement and People Effectiveness and Risk Management.

REASONS FOR OUTSOURCING:

- ▶ Improved quality of HR Delivery
- ▶ Reducing the costs associated with the running an in-house HR Service
- ▶ Best practice replication
- ▶ People risk mitigation
- ▶ Expert advice
- ▶ Flexible practical HR support
- ▶ Better in-house HR business partner utilisation
- ▶ Enhanced credibility of HR function
- ▶ Increased HR capabilities whilst you do not add to your HR headcount
- ▶ Less bureaucratic HR Departments
- ▶ Objectivity in conducting specialised HR interventions





VALUE PROPOSITION

Our methodology and solutions aim to support your business objectives through enhancing the employee experience, building operational excellence, and fostering high employee engagement levels.



HUMAN RESOURCES OUTSOURCING SERVICES MODEL

BDO HR Advisory Services offers a model that provides support in a bespoke manner to your business. Through a comprehensive evaluation of your needs and strategic objectives, we are able to engage the right services by means of the following steps:



WHAT WE USE

We employ customised HR Services to meet the specific needs of our clients' business. Our offering is modular, assisting our clients to select an offering, or offerings, to address specific needs as identified through our continuous engagement with our clients.

PRICING MODEL

Our offering is modular helping you select an offering to access specific need, or combined offerings to create a consolidated solution.

WE TAKE IT PERSONALLY

To find out more about BDO's HR Advisory Service offering, please contact:

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We also offer the following services:

- Audit and Assurance
- Business Services and Advisory
- Company Secretarial
- Corporate Finance
- Economic Incentives
- Employee Benefits
- Healthcare Consulting
- HR Advisory Services
- Internal Audit and Forensics
- IT Audit and Cyber Security
- Legal Services
- Tax
- Wealth Advisory

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