

TAX SERVICES

# ACROSS THE BORDERLINE

Individual and expatriate taxes



# ABOUT BDO

AS THE SOUTH AFRICAN MEMBER FIRM OF BDO INTERNATIONAL, WE HAVE BEEN DELIVERING EXCEPTIONAL SERVICE TO OUR CLIENTS SINCE 1963.

WE OFFER A TAILORED APPROACH TO EVERY CLIENT AND ARE AGILE AND QUICK IN RESPONDING TO CLIENT DEMANDS.

WE BELIEVE IN LISTENING TO OUR CLIENTS, UNDERSTANDING THEIR EXPECTATIONS AND DELIVERING THE CALIBRE OF SERVICE ASSOCIATED WITH A LEADING GLOBAL FINANCIAL SERVICES FIRM.

## DELIVERING EXCEPTIONAL TAX SERVICE

The tax profession has a strong role to play in assisting in the development of tax regimes around the world and that they remain effective.

In our daily activities:

- We work in accordance with the ethical framework applicable to our profession, as well as our own firm's stated purpose, values and code of conduct.
- We contribute to the development and operation of a tax system that is fit for purpose and understood.
- We help our clients and our people make informed, balanced and considered decisions on tax, understanding the broader stakeholder context; this includes advising on tax incentives introduced by Governments.

We work with our professional associations to maintain the quality of our tax advice and to ensure that it is undertaken within a robust ethical framework. We welcome comments on the work that we do and continually look for ways to ensure that these frameworks are relevant, up to date and operate to the highest standards.

## TAX RETURNS IN A DIGITAL ERA

A large element of our work is to ensure that our clients comply with the various and increasingly complex tax requirements around the world and that the tax regimes operate effectively, including producing the tax returns upon which governments rely to determine the tax liability. We recognise the opportunity that technology brings to this process, to simplify the generation of the information, to provide greater insights, and to develop suitable systems for the digital tax world.

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## WORKING ABROAD

Our team of experts offer a world-class global client experience to multinationals which deploy human capital throughout the globe. Our service offering is multidisciplinary. We provide cross-border employment tax advisory, expatriate tax compliance, and payroll advisory services.

The BDO Expatriate Centre of Excellence provides multinationals with sufficient information and market intelligence relating to international assignment management and expatriate norms across the jurisdictions in which they operate. Having a home and host country perspective in the global mobility space, ensures that our clients are guaranteed of receiving sufficient market intelligence to make decisions relating to international assignments.

We also advise companies on the improvement of PAYE management processes by identifying cost saving and planning opportunities.

Our individual and expatriate tax services include:

- Registration as an employer for PAYE, UIF and SDL
- Advice on the duties of an employer in relation to SARS
- Remuneration structuring
- Drafting of employment policy documents
- General opinions
- Compliance testing tools and PAYE audits
- Applications for tax directives
- Objections and appeals
- Independent contractor reviews



# BDO TAX SERVICES

## CORPORATE TAX CONSULTING

We advise companies and individuals on their taxes, assist with comprehensive tax planning and implementation thereof.

## CORPORATE TAX COMPLIANCE

We assist clients to meet all their legal obligations, including completing and submitting their income tax and/or IRP6 returns. We check your income tax assessments and statements of account, maintain comprehensive tax records on your behalf and assist in lodging objections and appeals with SARS.

## INDIVIDUAL AND EXPATRIATE TAX

BDO has extensive experience in assisting with individual, trust, estate, and expatriate tax compliance and consulting. We also advise on improvement of PAYE management processes by identifying cost-saving and planning opportunities, as well as cross-border employment tax services.

## INTERNATIONAL TAX AND TRANSFER PRICING

We specialise in international tax planning, the preparation of transfer pricing policy documentation and supporting benchmarking studies, conducting risk reviews and resolving transfer pricing disputes.

## VAT AND CUSTOMS

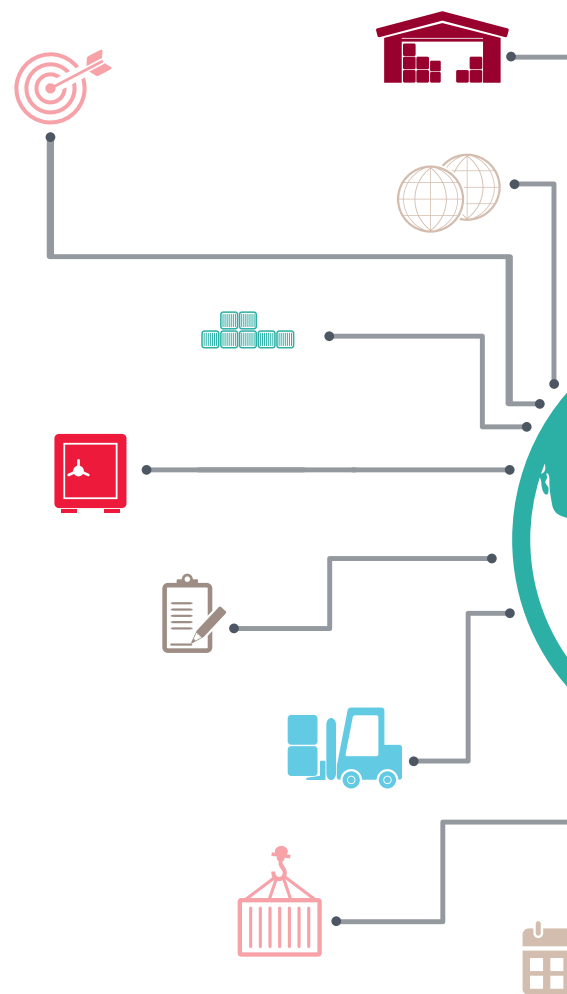
VAT and Customs and Excise duties are increasingly presenting onerous responsibilities to business. BDO advises companies on a wide range of indirect taxes including compliance and reporting, dispute resolution and tax planning and implementation.

## EXPANDING INTO AFRICA

For organisations looking to capture business opportunities provided by other African countries, our team can assist in minimising risk and maximising potential. Through BDO's extensive network in almost every African country, BDO is able to identify the latest developments as they pertain to a particular business venture.

## TAX ACADEMY

The BDO Tax Academy recognises that one should be able to apply tax technical knowledge in practise. Through a number of tax experts we deliver a range of training workshops plus we can tailor-make a client specific workshop to suit your unique needs. Please direct any requests and queries to [taxacademy@bdo.co.za](mailto:taxacademy@bdo.co.za).







**WE TAKE IT PERSONALLY. FOR FURTHER INFORMATION, PLEASE CONTACT US:**

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