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HR ADVISORY SERVICES

Assessments

BDO IN SOUTH AFRICA PROVIDES AUDIT, ADVISORY AND TAX SERVICES TO A BROAD RANGE OF CLIENTS - FROM LARGE JSE-LISTED COMPANIES TO INDIVIDUALS AND SMALL AND MEDIUM SIZED ENTITIES.

As the South African member firm of BDO International, with offices in 157 countries, we have been delivering exceptional service to our clients since 1963. In South Africa we can service clients countrywide from four offices in Johannesburg, Durban, Pretoria and Cape Town.

Because of our skills and experience, we are trusted to deliver the quality of service that our clients expect. We offer a tailored approach to every client and our people have the skills and experience to take responsibility for the work they do. We are agile and quick in responding to client demands.

Our approach involves listening to our clients, understanding their expectations and delivering the calibre of service associated with a leading global professional services firm.

SUMMARY

BDO HR Advisory Services aims to provide solutions to manage the risk associated with having people in your business. This includes a broad spectrum of areas, such as Strategic HR Solutions, International HR Solutions, People Enablement and People Effectiveness.

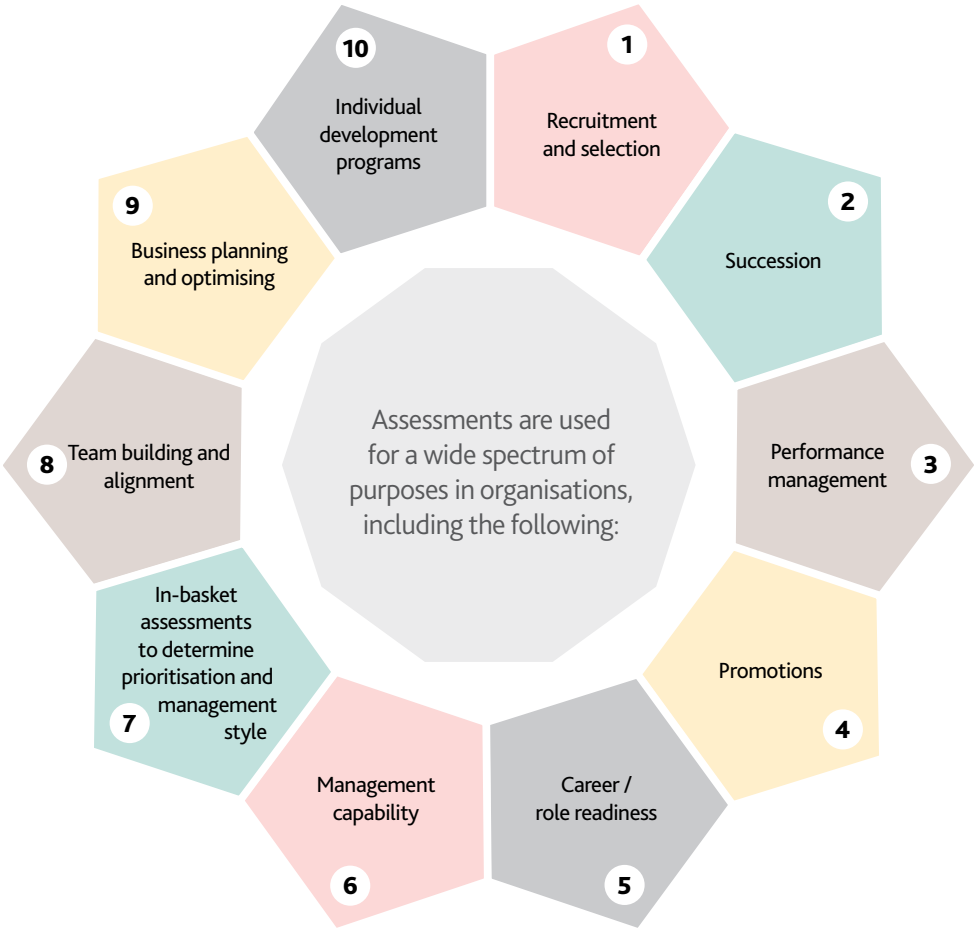
Through people enablement, we aim to provide solutions to better utilise the resources that you bring into your business, understanding the skills required in the business and determining the best possible ways to attract and retain such skills.

WHY BDO HR ADVISORY SERVICES?

BDO HR Advisory Services is a team of HR professionals with extensive knowledge and understanding of industries, businesses, people, and the challenges experienced in organisations. As part of a leading global mid-tier auditing and advisory firm you can be assured of the depth and breadth of our experience.

ASSESSMENTS

We see assessments as both an individual development tool to provide insight into an individual's behaviour and abilities, and as a business tool for risk identification and mitigation.



WHAT WE OFFER:

- Custom built assessment batteries and feedback based on each client's unique requirements.
- Reports and management feedback to minimise risks and maximise people efficiencies.
- Business solutions through assessments for decisions, such as recruitment or development.

WHAT WE USE:

1 Ability assessments

to indicate an individual's ability to grasp more complex information and to ascertain the level where they would operate most comfortably in an organisation.

2 Personality assessments

to understand the individual's ability to fit into a specific team and to ensure a good culture fit in an organisation.

3 Integrity assessments

to understand the integrity and risk factors of individuals in high responsibility roles and / or in dealing with financial decisions.

4 360 assessments

to measure the organisation's values through detailed feedback from manager's and subordinate's shortfalls and strengths.

5 In-basket assessments

to understand and review a candidate's functioning in a true-to-life situation, looking at natural responses and order of prioritisation.

OUR TEAM:

Our team are all qualified Psychometrists, registered with the HPCSA and accredited by the relevant bodies for the use of Psychometric tools. This includes many tools, both globally and locally recognised and rated.

WE TAKE IT PERSONALLY
To find out more, please contact:

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We also offer the following services:

- Audit
- Business Services and Advisory
- Company Secretarial
- Corporate Finance
- Employee Benefits
- Healthcare Consulting
- HR Advisory Services
- Risk Advisory Services
- Tax
- Wealth Advisory

BDO Advisory Services (Pty) Ltd, a South African company, is an affiliated company of BDO South Africa Inc, a South African company, which in turn is a member of BDO International Limited, a UK company limited by guarantee, and forms part of the international BDO network of independent member firms.

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